

TO: Players, Spectators, Family Members, Coaches, Managers, Umpires, Volunteers

- any adult on the property of Cecilia Ballpark.

FROM: South Hardin Board of Directors

South Hardin Sports (SHS) has a zero tolerance for illegal or unwelcome behavior by any person that is on the property of the Cecilia ballpark. Illegal or unwelcome behavior includes, but is not limited to, foul language, gestures, or unsportsmanlike conduct exhibited by one adult (or an SHS player) toward another (Coach to coach, parent to umpire, parent to parent, etc.)

1. PARENTS/SPECTATORS (or <u>any</u> adult at the ballpark)

When on the property of SHS, you will respect the coaches, umpires, or any other adult. Parents nor spectators are allowed to address the umpire.

You may be asked to leave the park if you cannot abide by this request.

A head coach is the ONLY person that can address the umpire. If you have a question or comment for the umpire, you must convey the info to the head coach. They will decide whether or not to bring it to the attention of the umpire.

2. COACHES

A head coach may address the umpire but never from a distance. Instead, you must respectfully ask the umpire for time, then approach them. Keep your voice low; the discussion is between **you** and the **umpire**; no one else needs to hear it.

Our umpires have the right to ask you to leave the park if you cannot abide by this request.

3. CHILD ABUSE

Anyone who observes activity that appears to be a form of child abuse should immediately report it to law enforcement or league officials.

4. SEXUAL HARASSMENT

Sexual harassment will not be tolerated. All acts of sexual harassment or suspicious conduct of an individual should be immediately reported to a coach or a league official. Sexual harassment includes, but is not limited to, treating a player, adult, or guest in a hostile manner; making a sexual comment to any person; or by touching a person in any manner that is unwelcome to them. **Coaches – do not touch your players in any way. (i.e., high fives, grabbing their shirt in an attempt to get them back to the base, putting your hands on their shoulders, etc.)

5. DISCRIMINATION

This will not be tolerated. No person at our facility shall be discriminated against based on race, color, gender, or sexual orientation.